



JACKSON COUNTY FIRE DISTRICT 4

21200 HWY 62 • SHADY COVE, OR • 97539 • (541) 878-2666

Civil Service Commission Minutes

Held at JCFD4- Station 30
21200 Hwy 62, Shady Cove
June 18th, 2026 @ 10 AM

1. Call to Order- Chief Crume called to order at 10:02 AM
2. Roll Call- Dick McGregor Absent, Sue Krupa Present, Jeff Pulcini Present
3. Pledge of Allegiance- Sue Krupa and Jeff Pulcini
4. Minutes- Reviewed minutes for regular meeting on February 12th, 2026. Sue Krupa proposed a motion to approve the minutes as presented. Jeff Pulcini Seconded the motion. A vote was cast and passed unanimously.
5. Business for Review-
 - a. Roster Process review- Sue Krupa proposed a motion to acknowledge the current roster as expired. Jeff Pulcini seconded the motion. A vote was cast and passed unanimously. The plan is to open the process as soon as we perceive a need; there are currently no positions available. The process can run between \$10K-\$20K and is harder with no vacancies.
 - b. Chief Examiner: an outside contractor with District #3 will be considered for this position.
6. Topics Following the Preparation of the Agenda- Next meeting date is Thursday December 10th, 2026 at 10 AM.
7. Good of the order: Jeff Pulcini has his home up for sale and he may not run for his position again. His term expires as of January 1st, 2027.
8. Adjournment- 11:15 AM Minutes Submitted by: Briauna Castle