DISTRICT 4 REGISTER

November 9, 2026

Civil Service Commission
Jackson County Fire District 4

Firefighter Register

An examination process was conducted for the position of Firefighter, in which the District received 124 applications.

Eligibility to advance in the hiring process required the following:

- meet the minimum requirements identified in the position description
- complete the online application
- complete the online written examination and Public Safety Self-Assessment (PSSA), hosted by FireTeams through the National Testing Network, Inc. (NTN)

Of the 124 applications received, the District extended an invitation to 82 applicants to participate in the 2026 Firefighter Assessment. 63 candidates attended the assessment center.

The Assessment contained the following tests:

- Physical Agility Test (PAT), Interview Panel, Skills Assessment.
- The PAT is a District specific time-weighted exam with a maximum time limit of 10 minutes.
- The skills assessment and panel interview assessed core competencies, skills and abilities.

The overall weighted scoring for this process is as follows; the application 10%, NTN online written examination score 10%, the PAT score 20%, the Panel Interview 30% and the Skills Station 30%.

Each evaluation stage of the process requires 70% or better and a total weighted score of 70% is required to be ranked on the Register.

30 candidates achieved a ranking position on this register. The following individuals successfully met the criteria, completed the full assessment with passing scores, and are listed in ranked order.

REGISTER FOR FIREFIGHTER

1. Joel Keck*
2. Kellen Kerrigan
3. Donavon Baldwin
4. Mitchell Smith
5. Landru Garza
6. Cole Damon
7. Morgan Mealey
8. Jack Borden
9. Justin Knight
10. Enrique Malfabon
11. Wyatt Smith
12. Blake Boutwell
13. Kabb Christensen
14. Jonathan Fabich
15. Max Voelkel
16. Ashton Martin
17. Andrew Herinkx
18. Coldin Shopp
19. Alexei Varner*
20. Waylon Beeman
21. Maxson Sherman
22. Max Hane
23. Stephanie Vandenbusch
24. Noah Cline
25. Brad Mahoney
26. Christian Thongphrachanh
27. Jonathan Genrich
28. Austin Quamme
29. Seth Niemeyer
30. Timothy Minter

The expiration date for this Register is November 9, 2027. The Commission reserves the right to extend this Register in accordance with ORS 242.764.

Civil Service Commission

Chief Examiner
Date: 11/9/2026